BrevAll Technologies Managed Services Referral Program Terms and Conditions

1. Program Overview

The BrevAll Technologies Referral Program ("Program") rewards individuals and organizations ("Referrers") who introduce potential clients ("Referrals") to our managed IT services. This Program applies to referrals involving businesses operating with **15 or more Users**.

2. Eligibility

- Referrers must be at least 18 years of age and legally eligible to participate.
- Referrals must be new to BrevAll Technologies and not previously engaged in any discussions or contracts with us.
- The referred organization must sign a managed IT services agreement with BrevAll Technologies for the Referrer to qualify for full rewards.
- Referrers must be current clients of BrevAll Technologies.

3. Referral Rewards Structure

Part 1: Initial Referral Reward

- Referrers will receive **\$300** or an alternative promotional offer at BrevAll's discretion including but not limited to:
 - o donation applied to their current bill
 - o contribution to a charity of choice
 - o donation to their nonprofit organization
- After a qualified referral results in a first meeting—regardless of whether the referral becomes a client.

Part 2: Conversion Bonus

 If the referral signs a managed services agreement and pays their first invoice, the Referrer will receive an additional \$700 or an alternative promotional offer at BrevAll's discretion (as described above).

Part 3: Referral Incentives for New Clients

- Referred clients may receive onboarding incentives, including:
 - Waived onboarding fees (up to \$10,000)
 - o Other promotional offers at BrevAll's discretion

4. Referral Process

- Referrers must facilitate a warm introduction including but not limited to:
 - o Email introduction including all parties
 - In person introduction
 - Any type of call that includes all parties
- that leads to a first meeting between BrevAll Technologies and the Referral.
- BrevAll will confirm that the opportunity meets the minimum requirement of 15
 Users.
- The initial reward will be issued after the first meeting and qualification confirmation.
- The conversion bonus will be issued once the referred client pays their first invoice.

5. Special Case Scenarios

- For unique opportunities or high-value contracts, BrevAll may offer customized rewards (e.g., company lunches, personalized gifts).
- These rewards will be determined on a case-by-case basis and communicated directly to the Referrer.

6. Limitations and Disqualifications

- Self-referrals or referrals within the same organization are not eligible.
- BrevAll reserves the right to disqualify any referral that does not meet the Program criteria or appears fraudulent.
- Rewards are non-transferable and may be subject to applicable tax reporting.

7. Program Modifications

BrevAll Technologies reserves the right to modify, suspend, or terminate this Program at any time without prior notice. Any updates will be posted on the official BrevAll Technologies website or communicated directly to Program participants.