

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 28**

**LA FUENTE, INC. d/b/a
CHEETAH'S LAS VEGAS**

and

Case 28-CA-188176

JESSICA HEDRICK, an Individual

and

Case 28-CA-192030

ANDREW STERLING, Attorney at Law

**ORDER APPROVING WITHDRAWAL REQUESTS,
WITHDRAWING CONSOLIDATED COMPLAINT AND
VACATING NOTICE OF HEARING**

On March 27, 2017, an Order Consolidating Cases, Consolidated Complaint and Notice of Hearing (the Consolidated Complaint) issued in the above-captioned cases, alleging that La Fuente, Inc. d/b/a Cheetah's Las Vegas violated Section 8(a)(1) of the Act by maintaining certain arbitration provisions for its employees and by seeking to compel individual arbitration claims of its employees in state court.

On May 21, 2018, the Supreme Court of the United States issued its decision in *Epic Systems Corp. v. Lewis*, ___ S.Ct. ___, 2018 WL 2292444, holding that Congress has instructed in the Federal Arbitration Act that arbitration agreements providing for individualized proceedings must be enforced, and neither the Arbitration Act's saving clause nor the National Labor Relations Act suggests otherwise. In view of this holding, on May 23, 2018, Charging Party Andrew Sterling and counsel for Charging Party Jessica Hedrick requested permission to withdraw the above-captioned charges. Accordingly,

IT IS ORDERED that that Withdrawal Requests filed on May 23, 2018 by Charging Party Andrew Sterling and counsel for Charging Party Jessica Hedrick be, and the same by are, approved.

IT IS FURTHER ORDERED, pursuant to Section 102.18 of the Board's Rules and Regulations, that the Consolidated Complaint previously issued in the above-captioned cases be, and the same is, withdrawn and the notice of hearing vacated.

Dated at Phoenix, Arizona, this 23rd day of May 2018.

/s/ Cornele A. Overstreet
Cornele A. Overstreet, Regional Director