TRF Ambassador Anti-Bullying/Cyberbullying Policy

As a Texas Renaissance Festival Ambassador, you are expected and required to abide by the official Anti-Bullying/Cyberbullying policy of the Festival.

If you identify on your social media profile and in the content of your posts (Facebook, Instagram, Twitter, Snapchat, YouTube, LinkedIn, etc.) as a TRF Ambassador, you are responsible for following this policy.

Bullying/ Cyberbullying
Texas Renaissance Festival will not *in any instance* tolerate bullying behavior. Ambassadors found in violation of this policy will be warned at first instance. Any additional violations will result in immediate termination from the Ambassador program.

The Texas Renaissance Festival defines bullying as repeated physical or mental mistreatment of one or more people by one or more perpetrators that impacts the physical and mental health of the person being bullied. It includes, but is not limited to:

• Threatening
• Humiliating or intimidating behaviors
• Physical abuse
• Verbal abuse
• Name calling, racial slurs and insults
• Shouting or yelling at a person
• Slandering, starting, or spreading rumors about a person

Bullying may be in person or may be online in the form of cyber bullying. Cyber bullying is the use of electronic devices to send threatening, intimidating, and abusive messages. Such behavior violates the TRF Ambassador tenets. Any report of bullying, cyber or in person, will be taken seriously and investigated by the Texas Renaissance Festival Management before the conduct becomes severe or pervasive. All participants and Ambassadors are strongly encouraged to report any bullying conduct they experience or witness as soon as possible to allow the Texas Renaissance Festival to take appropriate action.

COMPLAINTS ABOUT AMBASSADOR POSTINGS THAT CAN BE CONSIDERED IN VIOLATION OF THE TRF ANTI-BULLYING/CYBERBULLYING POLICY OR SOCIAL MEDIA POLICY SHOULD BE DIRECTED IMMEDIATELY TO THE MARKETING MANAGER.

_____   _____
TRF Ambassador Signature   Date

_____   _____
TRF Authorized Representative   Date