

Effective August 1, 2021

LU 72 Wages & Fringes Addendum for the 2021-2024 CBA

Items in bold note effective changes to the wages & fringes

Be sure to provide a copy to your Payroll Department

See the bottom of page 2 & page 3 for specifics and changes. Page 1 of 3

	Basic	Special	Service	Albany	Macon
Effective Date	8/1/21	8/1/21	8/1/21	8/1/21	8/1/21
Journeyman	\$33.68	\$28.70	\$33.68	\$31.48	\$31.48
Crew Foreman	\$35.18	n/a	n/a	n/a	n/a
Foreman	\$35.93	\$30.58	\$35.93	\$33.23	\$33.73
General Foreman	\$37.18	\$31.65	\$37.18	\$34.23	\$34.98
H & W	\$7.90	\$7.90	\$7.90	\$7.90	\$7.90
Pension	\$3.90	\$3.90	\$3.90	\$3.90	\$3.90
Defined Contribution	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
JATT	\$0.81	\$0.81	\$0.81	\$0.81	\$0.81
ITF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
PIPE Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
MICETF	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Total Fringes	\$16.41	\$16.41	\$16.41	\$16.41	\$16.41
Total JM Package	\$50.09	\$45.11	\$50.09	\$47.89	\$47.89
Apprentice					
1st Year - 45%	\$15.15	\$15.15	\$15.15	\$15.15	\$15.15
H & W	\$7.90	\$7.90	\$7.90	\$7.90	\$7.90
Pension	n/a	n/a	n/a	n/a	n/a
Defined Contribution	n/a	n/a	n/a	n/a	n/a
JATT	\$0.81	\$0.81	\$0.81	\$0.81	\$0.81
ITF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
PIPE Fund	n/a	n/a	n/a	n/a	n/a
MICETF	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Total Fringes	\$9.01	\$9.01	\$9.01	\$9.01	\$9.01
2nd Year - 51%	\$17.20	\$17.20	\$17.20	\$17.20	\$17.20
3rd Year - 60%	\$20.20	\$20.20	\$20.20	\$20.20	\$20.20
4th Year - 70%	\$23.60	\$23.60	\$23.60	\$23.60	\$23.60
5th Year - 80%	\$26.95	\$26.95	\$26.95	\$26.95	\$26.95
Provisional Journeyman - 80%	\$26.95	\$26.95	n/a	\$26.95	\$26.95
Class A Mechanical Equipment Tradesman - 65%	n/a	n/a	\$21.90	n/a	n/a
Class B Mechanical Equipment Tradesman - 45%	n/a	n/a	\$15.15	n/a	n/a
H & W	\$7.90	\$7.90	\$7.90	\$7.90	\$7.90
Pension	\$2.44	\$2.44	\$2.44	\$2.44	\$2.44
Defined Contribution	n/a	n/a	n/a	n/a	n/a
JATT	\$0.81	\$0.81	\$0.81	\$0.81	\$0.81
ITF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
PIPE Fund	n/a	n/a	n/a	n/a	n/a
MICETF	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Total Fringes	\$11.45	\$11.45	\$11.45	\$11.45	\$11.45

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Continuation of Wages & Fringes	Basic	Special	Service	Albany	Macon
Effective Date	8/1/21	8/1/21	8/1/21	8/1/21	8/1/21
MES - 80%	n/a	n/a	\$26.95	n/a	n/a
H & W	n/a	n/a	\$7.90	n/a	n/a
Pension	n/a	n/a	\$2.44	n/a	n/a
Defined Contribution	n/a	n/a	n/a	n/a	n/a
JATT	n/a	n/a	\$0.81	n/a	n/a
ITF	n/a	n/a	\$0.10	n/a	n/a
PIPE Fund	n/a	n/a	\$0.50	n/a	n/a
MICETF	n/a	n/a	\$0.20	n/a	n/a
Total Fringes			\$11.95		
Class A Pipe Tradesman - 65%	\$21.90	\$18.65	n/a	\$20.45	\$20.45
Class B Pipe Tradesman - 45%	\$15.15	\$12.90	n/a	\$14.15	\$14.15
H & W	\$2.40	\$2.40	n/a	\$2.40	\$2.40
Pension	n/a	n/a	n/a	n/a	n/a
Defined Contribution	\$1.00	\$1.00	n/a	\$1.00	\$1.00
JATT	\$0.20	\$0.20	n/a	\$0.20	\$0.20
ITF	\$0.10	\$0.10	n/a	\$0.10	\$0.10
PIPE Fund	n/a	n/a	n/a	n/a	n/a
MICETF	\$0.20	\$0.20	n/a	\$0.20	\$0.20
Total Fringes	\$3.90	\$3.90	n/a	\$3.90	\$3.90
Helper	\$12.00	\$12.00	n/a	\$12.00	\$12.00
H & W	\$2.40	\$2.40	n/a	\$2.40	\$2.40
Pension	n/a	n/a	n/a	n/a	n/a
Defined Contribution	n/a	n/a	n/a	n/a	n/a
JATT	n/a	n/a	n/a	n/a	n/a
ITF	\$0.10	\$0.10	n/a	\$0.10	\$0.10
PIPE Fund	n/a	n/a	n/a	n/a	n/a
MICETF	\$0.20	\$0.20	n/a	\$0.20	\$0.20
Total Fringes	\$2.70	\$2.70	n/a	\$2.70	\$2.70

Explanation Legend & Forthcoming Changes to CBA Wages & Fringes:

Effective 8/1/22 an increase of \$1.50 to the Journeyman package, minimum \$1.00 to wage, remaining \$0.50 to be allocated by the Joint Conference Committee.

Effective 8/1/23 an increase of \$1.50 to the Journeyman package, minimum \$1.00 to wage, remaining \$0.50 to be allocated by the Joint Conference Committee.

The CBA terminates on July 31, 2024.