

Effective August 1, 2023

LU 72 Wages & Fringes Addendum for the 2021-2024 CBA

Items in bold note effective changes to the wages & fringes

Be sure to provide a copy to your Payroll Department

See the bottom of page 2 & page 3 for specifics and changes. Page 1 of 3

	Basic	Special	Service	Albany	Macon
Effective Date	8/1/23	8/1/23	8/1/23	8/1/23	8/1/23
Journeyman	\$36.58	\$31.60	\$36.58	\$34.38	\$34.38
Crew Foreman	\$38.08	n/a	n/a	n/a	n/a
Foreman	\$38.83	\$33.48	\$38.83	\$36.13	\$36.63
General Foreman	\$40.08	\$34.55	\$40.08	\$37.13	\$37.88
H & W	\$7.90	\$7.90	\$7.90	\$7.90	\$7.90
Pension	\$3.90	\$3.90	\$3.90	\$3.90	\$3.90
Defined Contribution	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
JATT	\$0.91	\$0.91	\$0.91	\$0.91	\$0.91
ITF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
PIPE Fund	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
MICETF	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Total Fringes	\$16.51	\$16.51	\$16.51	\$16.51	\$16.51
Total JM Package	\$53.09	\$48.11	\$53.09	\$50.89	\$50.89
Apprentice					
1st Year - 45%	\$16.45	\$16.45	\$16.45	\$16.45	\$16.45
H & W	\$7.90	\$7.90	\$7.90	\$7.90	\$7.90
Pension	n/a	n/a	n/a	n/a	n/a
Defined Contribution	n/a	n/a	n/a	n/a	n/a
JATT	\$0.91	\$0.91	\$0.91	\$0.91	\$0.91
ITF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
PIPE Fund	n/a	n/a	n/a	n/a	n/a
MICETF	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Total Fringes	\$9.11	\$9.11	\$9.11	\$9.11	\$9.11
2nd Year - 51%	\$18.65	\$18.65	\$18.65	\$18.65	\$18.65
3rd Year - 60%	\$21.95	\$21.95	\$21.95	\$21.95	\$21.95
4th Year - 70%	\$25.60	\$25.60	\$25.60	\$25.60	\$25.60
5th Year - 80%	\$29.25	\$29.25	\$29.25	\$29.25	\$29.25
Provisional Journeyman - 80%	\$29.25	\$29.25	n/a	\$29.25	\$29.25
Class A Mechanical					
Equipment Tradesman - 65%	n/a	n/a	\$23.80	n/a	n/a
Class B Mechanical					
Equipment Tradesman - 45%	n/a	n/a	\$16.45	n/a	n/a
H & W	\$7.90	\$7.90	\$7.90	\$7.90	\$7.90
Pension	\$2.44	\$2.44	\$2.44	\$2.44	\$2.44
Defined Contribution	n/a	n/a	n/a	n/a	n/a
JATT	\$0.91	\$0.91	\$0.91	\$0.91	\$0.91
ITF	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
PIPE Fund	n/a	n/a	n/a	n/a	n/a
MICETF	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Total Fringes	\$11.55	\$11.55	\$11.55	\$11.55	\$11.55

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Continuation of Wages & Fringes	Basic	Special	Service	Albany	Macon
Effective Date	8/1/23	8/1/23	8/1/23	8/1/23	8/1/23
MES - 80%	n/a	n/a	\$29.25	n/a	n/a
H & W	n/a	n/a	\$7.90	n/a	n/a
Pension	n/a	n/a	\$2.44	n/a	n/a
Defined Contribution	n/a	n/a	n/a	n/a	n/a
JATT	n/a	n/a	\$0.91	n/a	n/a
ITF	n/a	n/a	\$0.10	n/a	n/a
PIPE Fund	n/a	n/a	\$0.50	n/a	n/a
MICETF	n/a	n/a	\$0.20	n/a	n/a
Total Fringes			\$12.05		
Class 1 Pipe Tradesman - 45%	\$16.45	\$14.20	n/a	\$15.45	\$15.45
Class 2 Pipe Tradesman - 51%	\$18.65	\$16.10	n/a	\$17.55	\$17.55
Class 3 Pipe Tradesman - 60%	\$21.95	\$18.95	n/a	\$20.65	\$20.65
Class 4 Pipe Tradesman - 70%	\$25.60	\$22.10	n/a	\$24.05	\$24.05
H & W	\$2.40	\$2.40	n/a	\$2.40	\$2.40
Pension	n/a	n/a	n/a	n/a	n/a
Defined Contribution	\$1.00	\$1.00	n/a	\$1.00	\$1.00
JATT	\$0.20	\$0.20	n/a	\$0.20	\$0.20
ITF	\$0.10	\$0.10	n/a	\$0.10	\$0.10
PIPE Fund	n/a	n/a	n/a	n/a	n/a
MICETF	\$0.20	\$0.20	n/a	\$0.20	\$0.20
Total Fringes	\$3.90	\$3.90	n/a	\$3.90	\$3.90
Helper	\$12.00	\$12.00	n/a	\$12.00	\$12.00
H & W	\$2.40	\$2.40	n/a	\$2.40	\$2.40
Pension	n/a	n/a	n/a	n/a	n/a
Defined Contribution	n/a	n/a	n/a	n/a	n/a
JATT	n/a	n/a	n/a	n/a	n/a
ITF	\$0.10	\$0.10	n/a	\$0.10	\$0.10
PIPE Fund	n/a	n/a	n/a	n/a	n/a
MICETF	\$0.20	\$0.20	n/a	\$0.20	\$0.20
Total Fringes	\$2.70	\$2.70	n/a	\$2.70	\$2.70

Explanation Legend & Forthcoming Changes to CBA Wages & Fringes:

Effective 8/1/23 an increase of \$1.50 to the Journeyman wage.

The CBA terminates on July 31, 2024.