

Cobb



Connecting Talent with Opportunity

A proud partner of the AmericanJobCenter[®] network

WorkSource Cobb

Monthly Management Report

March 2021

Data & Disparities Pilot

In the month of March, WorkSource Cobb began working on a Data & Disparities Pilot project as a part of the Systems Change for Economic Mobility grant through Atlanta CareerRise. After examining underserved populations, the WorkSource Cobb team decided to focus on the Hispanic/Latino population.

Throughout the month, the team met with several local nonprofits and faith-based organizations serving the Hispanic/Latino population. The goal of these focus groups was to ascertain what barriers and needs existed among this underserved population. The information gleaned would help the team create a strategic pilot program targeted towards this group.

The focus groups would continue in April and would include members of the community. The team also planned to create a Latino Partners' Council to allow community organizations to remain connected and offer referrals for the Latino community.

**Necesita ayuda con:**

Do you need help with

- ▶ **Búsqueda de Trabajo** (Job Search)
- ▶ **Una Nueva Carrera** (New Career)
- ▶ **Clases de Inglés, Ciudadanía o GED**
(ESL, citizenship, GED classes)
- ▶ **Recursos Comunitarios** (community resources)

iWorkSource Cobb
puede ayudarle!



A proud partner of the AmericanJobCenter network

IGUALDAD DE OPORTUNIDADES EN EL EMPLEO
AYUDAS Y SERVICIOS AUXILIARES DISPONIBLES BAJO SOLICITUD

**Para más información
llame al:**

678-338-6896

Financial Grants Report

Grantee Name: CobbWorks WIA/WIOA

Reporting Period: March 2021

Program Cycle	Funding Stream	Available Funds	Monthly Expenditures	Total Federal Expenditures	Total Obligations	Available Balance after Expenditures	% of Funds Expended
PY19 WIOA Funds	Adult	\$ 141,248.00	\$ -	\$ 141,248.00	\$ -	\$ -	100.00%
07/01/19-06/30/21	Dislocated Worker	\$ 315,256.00	\$ -	\$ 315,256.00	\$ -	\$ -	100.00%
	Youth	\$ 966,025.00	\$ 1,155.76	\$ 965,205.23	\$ 819.77	\$ 0.00	100.00%
	Total PY19 Funds	\$ 1,422,529.00	\$ 1,155.76	\$ 1,421,709.23	\$ 819.77	\$ 0.00	100.00%
FY20 WIOA Funds	Adult	\$ 753,006.00	\$ -	\$ 753,006.00	\$ -	\$ -	100.00%
10/01/19-06/30/21	Dislocated Worker	\$ 195,767.00	\$ -	\$ 195,405.33	\$ 361.67	\$ 0.00	100.00%
	*DW to Adult Transfer	\$ 1,300,000.00	\$ -	\$ 1,298,770.31	\$ 1,229.69	\$ (0.00)	100.00%
	Total FY20 Funds	\$ 2,248,773.00	\$ -	\$ 2,247,181.64	\$ 1,591.36	\$ (0.00)	100.00%
PY20 WIOA Funds	Adult	\$ 122,595.00	\$ -	\$ 120,384.35	\$ 2,210.65	\$ (0.00)	100.00%
07/01/20-06/30/22	Dislocated Worker	\$ 260,084.00	\$ 3,693.27	\$ 256,390.73	\$ 3,693.27	\$ (0.00)	100.00%
	Youth	\$ 837,154.00	\$ 91,654.41	\$ 297,297.88	\$ 539,856.12	\$ -	100.00%
	Total PY20 Funds	\$ 1,219,833.00	\$ 95,347.68	\$ 674,072.96	\$ 545,760.04	\$ (0.00)	100.00%
FY21 WIOA Funds	Adult	\$ 611,755.00	\$ 125,782.42	\$ 609,846.55	\$ 1,908.45	\$ (0.00)	100.00%
10/01/20-06/30/22	Dislocated Worker	\$ 464,178.00	\$ 181,874.67	\$ 186,895.47	\$ 277,282.53	\$ -	100.00%
	**DW to Adult Transfer	\$ 700,000.00	\$ -	\$ -	\$ 700,000.00	\$ -	0.00%
	Total FY21 Funds	\$ 1,775,933.00	\$ 307,657.09	\$ 796,742.02	\$ 979,190.98	\$ (0.00)	100.00%
FY20 NEG Funds	NEG	\$ 1,451,290.00	\$ 46,767.80	\$ 341,839.73	\$ 443,882.27	\$ 665,568.00	54.14%

Grantee Name: CobbWorks Literacy Council

Grants	Available Funds	Expenditures	Balance	% Expended
CSBG	\$ 60,000.00	\$ 9,949.66	\$ 50,050.34	17%
Total	\$ 60,000.00	\$ 9,949.66	\$ 50,050.34	17%

Grantee Name: Cobb County CARES

Grants	Available Funds	Expenditures	Total Obligations	Balance	% Expended
CARES	\$ 850,000.00	\$ 835,347.90	\$ -	\$ 14,652.10	98%
Total	\$ 850,000.00	\$ 835,347.90	\$ -	\$ 14,652.10	98%

* CobbWorks transferred \$1,300,000 from FY20 Dislocated Worker to FY20 Adult

** CobbWorks transferred \$700,000 from FY21 Dislocated Worker to FY21 Adult

One-Stop Services

Career Services

New customers*	0
Center visits**	0
Virtual Visits***	518
Job Search Assistance	95
Resume Critique	4
One-on-One Career Advisement Session	1

*New customer data forms

**Sign-in sheet for daily center access

***Virtual Customer Assistance (telephone/email/webchat)

Note: On November 30, 2020, WorkSource Cobb adjusted its service delivery strategy to offer three days of in-person service and two days of virtual service due to increased positive Covid-19 cases. Effective December 19, 2020, WorkSource Cobb decided to rollback its service delivery strategy to the Phase 1 process of the Emergency Pandemic Plan, providing virtual services only and closed its doors to public access. Employees will maintain a telework schedule to limit the number of staff in the building to ten (10) or less. WorkSource Cobb is scheduled to re-open to the public on April 19, 2021, assuming there is no uptick in Covid-19 cases.

Workshops

The March workshop was virtual and facilitated by Rhonda Williams who is a Financial Educator, Executive Coach, and Transformational Speaker. The workshop topic was Money Made Easy: 5 Steps To Maximizing Your Money, Earning a Higher Income, and Living Your Best Life. The workshop focused on motivation, managing money, maximizing income, destroying debt, and saving. There were eleven (11) individuals in attendance for the online workshop. More virtual workshops will be offered beginning in early May.

Beginning in November, WorkSource Cobb began facilitating information webinars: Intro to WorkSource Cobb. The workshops are to provide interested customers with an overview of services and programs available. Customers also may receive tools and tips to assist with resume writing, online job search, and virtual interviewing. There were no attendees.

Mobile Career Center



Total Number Served	0
Agencies Served	0

*On November 30, the Mobile Career Center discontinued all services due to the rise in positive Covid-19 cases

Business Services

During March, there was one employer looking for candidates, I & I Tire Mobile was seeking Tire Technicians. There were two (2) individuals in attendance. Due to the changes in service delivery, any scheduled recruitment events are virtual. WorkSource Cobb is exploring virtual recruitment and job fair tools for future events.

On-site Recruitments

During March, there were no on-site recruitment events held. Due to the changes in service delivery, any scheduled recruitment events are virtual. WorkSource Cobb is exploring virtual recruitment and job fair tools for future events.

On-the-Job (OJT) Training Funding

Companies looking to offset the onboarding and training expenses of hiring can utilize OJT services. Positions must pay at least \$12.50 an hour. Candidates also have to be eligible under WIOA guidelines.

March	
Companies pending approval	9
Number of approved positions	0

Work Experience (WEX)

Companies looking for interns have the opportunity to participate in our Work Experience program. Young adults are vetted through an eligibility process and assigned to participating companies. WorkSource Cobb pays the wages and workman's compensation insurance for the WEX participants.

March	
Companies pending approval	2
Positions pending approval	0

Incumbent Worker Training (IWT)

The Incumbent Worker Training (IWT) program is designed to improve the skills of current employees at companies looking to improve the skills of employees in order to remain competitive. Employers can receive up to \$7,000 per trainee.

March	
Companies approved positions	2

Adult & Dislocated Training Services

Training Customers

New Training Customer Applications Received	35
Total Active Participants in Training*	ADULT 269
	DISLOCATED WORKER 230

*Does not include customers in follow-up services

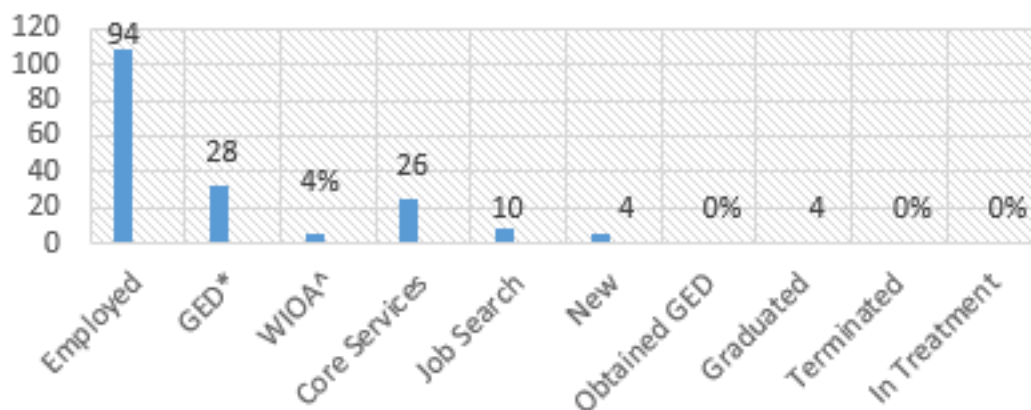
REACT

REACT program is a partnership with the Cobb Accountability Courts, where WorkSource Cobb staff work with participants to help them with their education and employment needs. The majority of services include referrals to jobs, GED classes, WIOA training, Vocational Rehabilitation, and other community resources. Staff assist with resume writing, job search and interview skills.

Active Participants	
Drug Treatment Court	62
Intermediate Drug Court	0
Family Dependency Treatment Court	9
Mental Health Court	17
Veteran Drug Treatment Court	6
Parental Accountability Court	19
Total: 113	

*Monthly reporting is based on Active REACT participants. These numbers fluctuate based on participant's graduation and/or termination. Due to Covid-19, the Cobb County Accountability Courts limited the number of new participants. Court and Staffing meetings continue to be held via Zoom/WebEx and participants are assisted virtually.

Breakdown of Services



Adult & Dislocated Training Services: CONTRACTOR PROGRAMS

Goodwill of North Georgia: Welding

The 8-week welding program is designed to give participants job-specific, skills-based training and an opportunity to earn industry credentials (including AWS Certified Welder Certification) upon successful completion. Training includes on-the-job training, paid internships, and job search assistance.

The class size is limited to seven individuals.

Welding 1
Class has ended. Staff is currently working on job placement.

Goodwill of North Georgia & Techbridge: Technology

The 16-week Technology Career Program prepares participants for a career in the growing technology job market. Training certifications include Web Development, Microsoft Azure, Share-Point, and SCRUM. In addition, participants receive professional and money management education.

Remote Training Program	
Program Date	March 1, 2021
Attendees	26

Adult & Dislocated Training Services: CONTRACTOR PROGRAMS

Per Scholas: Technology Program

The 15-week network support training prepares participants to sit for and pass the CompTIA A+ and Network+ certification exams. They will gain skills in computer maintenance, installation, troubleshooting, network security concepts, mobile technology, and in-demand customer service.

Class size goal was 7 students for their virtual program.

Remote Training Program	
Students Enrolled	5
Start Date	March 8, 2021

Construction Ready

The Construction Ready program is a 4 -week, nationally accredited, hands-on construction training and certification program. Participants can earn up to eight industry-recognized credentials including OSHA 10 Hour Card, Laser Certification, Forklift Safety, and NCCER Core Credential. This program is background friendly.

Staff is working on recruitment for Cohort 27, which will be virtual.

Cohort 26	
Students Graduated	7
Status	Currently recruiting for April 19th class

BOSS

BOSS is a career pathway program for young adults ages 16-24. Eligible Cobb County residents have access to free education tuition, paid work experience opportunities, job readiness assistance, career counseling, and more. Participants can earn up to \$8,500 while actively in the program by participating in career development workshops, going on college and career tours, obtaining their GED or High School Diploma, attending skills training, interning through work experience, gaining employment, entering college or joining the military.

Total Inquiries (traffic)	36
Total Active Participants (in class, work experience, etc.)	136
Work Experience	
Youth Working (Unsubsidized Employment)	24
Virtual Work Experience/Internship*	0
Training Services	
Total Youth in Individualized Training Accounts (ITA)	62
Youth in ITA generated training (current month)	59
Youth in Post-Secondary Non ITA	9
Total Youth in Post-Secondary (ITA/Non-ITA)	26
Total Youth in Secondary Education	9
Travel Assistance (bus passes)	
10 Ride	0
31 Day	0
Single Ride	0
Rida Share	1
GED Services	
Participants enrolled in GED	17
Participants with 4 Tests Remaining	5
Participants with 3 Tests Remaining	5
Participants with 2 Tests Remaining	3
Participants with 1 Test Remaining	3
GED Completions*	1
Supportive Services	
Participants receiving books, computers, & supplies	8
Participants receiving programmatic incentives	4

*One testing site opened during this time period. All other testing sites remained closed.

Glossary

Adults (Economically Disadvantaged) are individuals age 18 and older who may be eligible based on family size and income.

Dislocated Workers are individuals age 18 and older who meet the criteria in at least one of the following categories:

- a) Has been terminated or laid off, or who has received a notice of termination or layoff, from employment; and
 - i) Is eligible for or has exhausted entitlement to unemployment compensation; OR
 - ii) Has been employed for a duration sufficient to demonstrate, to the appropriate entity at a one-stop center, attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a State unemployment compensation law; AND
 - iii) Is unlikely to return to a previous industry or occupation;
- b) Has been terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at a plan, facility, or enterprise.
- c) Is employed at a facility at which the employer has made a general announcement that such facility will close within 180 days; or for purposes of eligibility to receive services other than WIA training services, WIA intensive services, is employed at a facility at which the employer has made a general announcement that such facility will close;
- d) Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters; or
- e) Is a displaced homemaker.

Youth are individuals who follow under one of the two following categories:

- a) Out-of-school youth must be aged 16-24, not attending any school, and meet one or more additional conditions, which could include:
 - School dropout; within age of compulsory attendance but has not attended for at least the most recent complete school year calendar quarter;
 - Holds a secondary school diploma or recognized equivalent and is low-income and is basic skills deficient or an English language learner
 - Subject to the juvenile or adult justice system
 - Homeless, runaway, in foster care or aged out of the foster care system, eligible for assistance under Section 477, Social Security Act, or in out-of-home placement
 - Pregnant or parenting
 - An individual with a disability
 - Low income person who requires additional assistance to enter or complete an educational program or to secure and hold employment
- b) In-school youth must be aged 14-21, attending school, low income, and meet one or more additional conditions, which could include:
 - Basic skills deficient
 - English language learner
 - an offender
 - homeless, runaway, in foster care or aged out of the foster care system
 - pregnant or parenting
 - an individual with a disability
 - person who requires additional assistance to enter or complete an educational program or to secure and hold employment

Rapid-Response is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.